

BRIDGEPORT PUBLIC SCHOOLS

New Employee Status Overview

Outlined below is an overview of any Central Office Staffing roles that have been filled since January 1st. The Central Office has undergone a 32% reduction in force as part of the district's 2012-2013 budget and school improvement plan with the funneling of additional resources and personnel going directly into schools. The individuals listed below are therefore either serving to provide critical expertise in filling Central Office roles or vital professional development and mentoring services. No individual has longer than a one-year contract, and the vast majority of all new employees are working on a per-diem basis.

Central Office Administrative Roles (FY13)

In analyzing the roots of the district's financial distress, one of the primary causes that continuously emerged was an overbloated Central Office Administration. Not only were the majority of resources not going to schools and students, but many individuals in the Central Office were not only lacking in the expertise needed to successfully manage the school district but were also protected by long term guaranteed salaries which made it challenging for any personnel changes to be made without bringing even more financial hardship to the district. To bring the necessary expertise into a new streamlined Central Office while also respecting both the district's long term financial health and the democratic process relative to the returning Board of Education, the vacant Central Office roles following the 32% reduction in positions have been filled by a team of veteran educators and district leaders, each of whom is serving on either a per diem basis or as a contracted city employee on a one year contract.

Full Contract Requests: Please contact the Office of the Superintendent to request access to full contracts of any individuals or vendors listed below.

Name	Role	Contract Type and Length	Rate
Paul Vallas	Superintendent of Schools	Contracted City Employee, 1 year	\$229,000 (See full contract on district website)
Dr. Sandra Kase	Chief Administrative Officer	Contracted City Employee, 1 year	See Contract Request Note Above
Marlene Siegel	Chief Financial Officer	Per Diem Basis	See Contract Request Note Above
Don Kennedy	Chief Operating Officer	Per Diem Basis	See Contract Request Note Above
Dan Cochran	Executive Director of Human Resources	Per Diem Basis	See Contract Request Note Above
Shively Willingham	Special Assistant to the Superintendent; Safety, Security and School Climate	Per Diem Basis (currently)	See Contract Request Note Above
Marcel Kshensky	Grievance Officer	Per Diem Basis (part time, 50 days in FY13)	See Contract Request Note Above

Foundation Support

The cost of Superintendent Vallas' salary and additional Central Office administrator salaries were offset in the 2012 budget by foundation support provided by the Fairfield County Community Foundation. This support was necessary due to the concurrent cost of former Superintendent John J. Ramos contract.